

THOMAS I. WHITE, Ph.D.

ACADEMIC TRAINING

Columbia University, Ph.D. (1974), M.A. (1970). Philosophy.
Dissertation: A Study of the Influence of Plato and Aristotle on Thomas More's *Utopia* (Director: Paul O. Kristeller).

College of the Holy Cross, A.B. (1969).

CONTINUING EDUCATION

NEH Summer Seminar, "The Philosophy of Socrates." Director: Gregory Vlastos. University of California at Berkeley, 1988. Seminar paper: "How Does Vice Harm the Doer?"

New York University, Graduate School of Business Administration.
Certificate, 1986. Careers in Business Program.

PROFESSIONAL EXPERIENCE

1994- Conrad N. Hilton Professor in Business Ethics. Director, Center for Ethics and Business. Loyola Marymount University. Los Angeles, California.

In addition to teaching, my main responsibility is putting on the annual Intercollegiate Business Ethics Case Competition. This contest began as an intramural event in 1996 and has grown every year. Beginning in September 2009, this event will be jointly sponsored by the Ethics & Compliance Officer Association, and the competition will be held in conjunction with the ECOA annual business ethics conference. From 1996-2007, this event also included the 5K/10K LMU Run for the Bay as a community fundraiser. The April 2009 field consisted of 30 teams from all parts of the United States, plus teams from Hungary and Turkey. I also coordinate the bi-monthly meetings of the Southern California Business Ethics Roundtable. This is an informal

association of corporate ethics officers from companies ranging from Santa Barbara to San Diego.

2008- Advisory Board, Palgrave Macmillan Book Series on Animal Ethics.

2008- Fellow, Oxford Centre for Animal Ethics, Oxford, United Kingdom.

2007-8 U. S. Ambassador, United Nations' Year of the Dolphin Program.

2007 Verizon Visiting Professor in Business, Ethics and Information Technology, Center for Business Ethics, Bentley College, Waltham, Massachusetts (February 12-16).

2006-8 Adviser, Oxford Centre for Animal Ethics, Oxford, United Kingdom.

2006- Editorial Board: *Journal of Ethics in Leadership*.

1993- Member, Scientific Advisory Board, Wild Dolphin Project, Jupiter, Florida.

1986- Consultant. Ethics & Compliance Officer Association, Meggitt PLC, Merrill Lynch, Bristol-Myers Squibb, Mutual Benefit Life, Meridian Productions, Institute of Management Accountants, State Farm Insurance.

1999-2000 Member, Board of Directors, EEG Spectrum, Inc., Encino, California.

1995-99 Member, Bioethics Committee, St. John's Hospital and Health Center, Santa Monica, California.

1989-94 Rider University, Lawrenceville, New Jersey. Department of Business Policy and Environment. School of Business Administration. Associate Professor.

1976-89 Upsala College, East Orange, New Jersey. Department of Philosophy and Religion. Associate Professor, 1984-89. Assistant Professor, 1976-84.

1974-76 Western Connecticut State University, Danbury, Connecticut. Assistant Professor: Graduate School of Education.

1970-77 Part-time positions at Finch College, Queens College, Columbia University, Vassar College.

1970 Teachers College, Columbia University, New York, New York.
Assistant Editor: Research and Demonstration Center for the Education of
Handicapped Children and Youth.

PUBLICATIONS

Books:

In Defense of Dolphins: The New Moral Frontier. Oxford: Blackwell, 2007.

Men and Women at Work. With Katherine G. Kearney. Hawthorne, New Jersey:
The Career Press, 1994.

Business Ethics: A Philosophical Reader. Editor. New York, New York:
Macmillan Publishing Company, 1993.

Discovering Philosophy. Englewood Cliffs, New Jersey: Prentice Hall, 1991,
1996, 2007.

Right and Wrong: A Brief Guide to Understanding Ethics. Englewood Cliffs, N.J.:
Prentice Hall, 1988.

Articles:

“What Is It Like to Be a Dolphin?” *Thinking Whales.* Edited by Philippa Brakes
and Mark Simmonds. Whale and Dolphin Conservation Society. In press.

“Analysis of Rutland Institute’s Southeast Survey of CEOs on Business Ethics.”
Business and Professional Ethics. In press.

“Business, Science, and Ethics: A Case Study in the Necessary Evolution of
Methodology,” *Between the Species*, IX, August 2009,
<http://cla.calpoly.edu/bts/>.

“Humans, Dolphins and the Socratic Dictum: Vice Harms the Doer.” *The
Relationship between Animal Abuse and Human Violence.* Andrew Linzey,
editor. East Sussex: Sussex Academic Press, 2009. Pp. 329-40.

“Data, Dollars and the Unintentional Subversion of Human Rights in the IT
Industry.” 2007 Verizon Lecture on Business, Ethics and Information
Technology. Center for Business Ethics. Bentley College. *Business and Society
Review.* 112:3, 453-63.

“Star Wars: Is Not Telling the ‘Whole Truth’ Lying?” *Ethics in Film* (online
journal). 2006.

“Character Development and Business Ethics Education.” *Fulfilling Our Obligation: Perspectives on Teaching Business Ethics*. Edited by Sheb L. True, Linda Ferrell and O. C. Ferrell. Kennesaw University: Kennesaw University Press, 2005. Pp. 157-166.

“Why Ethics? An Answer to the Skeptics.” *Federal Ethics Report*. 12:1 (January 2005), 1-5.

“Menschen und Delfine: Ein Versuch über Anthropozentrismus in der angewandten Umweltethik,” *Deutsche Zeitschrift fuer Philosophie*. Band 52 (2004), Heft 4: 603-616.

“Humans and Dolphins: The Challenge of Interspecies Business Ethics.” *Ethics Matters: Online Journal of the Center for Business Ethics*. February 2004.

“Doing Business in Morally Troubled Waters: Dolphins, the Entertainment Industry and the Ethics of Captivity.” *International Journal of Applied Philosophy*. 14:2 (Fall 2000), 197-208.

“Dolphins and the Question of Personhood.” With Denise Herzing. *Etica & Animali*. Special Issue on Nonhuman Personhood. 9/98, 64-84.

“Sexual Harassment: Trust and the Ethic of Care.” *Business and Society Review*. 100/101 (1998), 9-20.

“Men and Women Judge Subordinates Differently.” *Small Business Forum*. 13:1 (Spring 1995), 74-76.

“Business, Ethics, and Carol Gilligan’s ‘Two Voices.’” *Business Ethics Quarterly*. 2:1 (January 1992), 51-61.

“Ethics at Sea: The Dolphin/Tuna Controversy.” *Business, Ethics and the Environment: The Public Policy Debate*. Edited by W. Michael Hoffman, Robert Frederick, and Edward S. Petry, Jr. New York: Quorum Books, 1990. Pp. 233-45.

“The Key to Nowhere: Pride and Utopia.” *Understanding More’s UTOPIA*. Edited by John Olin. New York: Fordham University Press, 1990. Pp. 37-60.

“Blowing the Whistle on Corporate Fraud.” *Controllers Quarterly*. 3:3 (1987), 10-14.

“Legend and Reality: The Friendship Between More and Erasmus.” *Supplementum Festivum: Studies in Honor of Paul Oskar Kristeller*. Edited by

James Hankins, John Monfasani and Frederick Purnell, Jr. Volume 49: Medieval and Renaissance Texts and Studies. Binghamton, N.Y.: Center for Medieval and Early Renaissance Studies, 1987, Pp. 489-504.

“An Ethical Dilemma: Sick Days with Complications.” *Controllers Quarterly*. 2:3 (1986), 20-21, 24.

“Business Ethics: A Case Study.” *Controllers Quarterly*. 2:2 (1986), 21-22.

“Survey: Ethics and Mergers.” *Business Planning*. 2:2 (1986), 34-36.

“Are There Ethics in Mergers and Acquisitions?” *Business Planning*. 2:1 (1986), 13-16.

Review of George Logan, *The Meaning of More's UTOPIA* (Princeton: Princeton University Press, 1983). *The Review of Politics*. 47:1 (January, 1985), 154-56.

Review of Brian Gogan, *The Common Corps of Christendom: Ecclesiological Themes in the Writings of Sir Thomas More* (Leiden: E. J. Brill, 1982). *Renaissance Quarterly*. 37 (1984), 78-80.

“Opposing Necessity and Truth: The Argument against Politics in Doris Lessing's Utopian Vision.” *Women and Utopia: Critical Interpretations*. Edited by Marlene Barr and Nicholas Smith. Washington D.C.: University Press of America, 1983. Pp. 134-47.

“Pride and the Public Good: Thomas More's Use of Plato in *Utopia*.” *Journal of the History of Philosophy*. 20:4 (October 1982), 329-54.

Review of Ladislaus Bolchazy, Ed., *A Concordance to the UTOPIA of St. Thomas More* (Hildesheim: Georg Olms Verlag, 1978). *Moreana*. 65-66 (June 1980), 125-27.

“*Festivitas, utilitas et opes*: The Concluding Irony and Philosophical Purpose of Thomas More's Utopia.” *Quincentennial Essays on St. Thomas More*. Edited by Michael J. Moore. Boone, N.C.: Albion, 1978. Pp. 135-50.

“Aristotle and *Utopia*.” *Renaissance Quarterly* (Studies in the Renaissance Issue). 29 (1976), 635-75.

“An *Index Verborum* to the Yale *Utopia*.” *Moreana*. 52 (November 1976), 5-17.

“Some Remarks on Hume's Conversion Theory in ‘Of Tragedy.’” *Philological Quarterly*. 55 (1976), 287-91.

“The ‘University Community’ and Political Ends: A Critical Examination.” *Philosophy of Education: 1974*. Edited by Michael Parsons. Edwardsville, Ill.: Philosophy of Education Society, 1975. Pp. 304-12.

UPCOMING PRESENTATIONS

Panelist. “Intelligence of Dolphins: Ethical and Policy Implications.” 2010 Annual Meeting of the American Association for the Advancement of Science. San Diego, CA. February 2010.

“Why Hasn’t the Business Ethics Movement Been More Successful?” Oxford Round Table. March 2010.

“What Can We Know about What It Is Like To Be a Dolphin, and Why It Matters: Dolphin Consciousness and the Ethical Implications.” Pacific Division. American Philosophical Association. San Francisco. April 2010.

RECENT PRESENTATIONS

“The ‘Business’ of ‘Business Ethics,’ and Two Ethical Styles.” NPR Economic Training Project. NPR West. Culver City, CA. October 9, 2009, June 26, 2009.

“Why Hasn’t the American Corporate Ethics Movement Been More Successful?” ECOA 2009 Annual Business Ethics & Compliance Conference. Chicago, IL. September 25, 2009.

“Two Ethical Styles.” Managing Ethics in Organizations. Center for Business Ethics and Ethics & Compliance Officer Association. Bentley University, Waltham, MA. June 8, 2009.

“Dolphin Awareness, or, What Is It Like to Be a Dolphin?” Third Green Yoga Conference. Los Angeles, CA. May 29, 2009.

“Is a Dolphin a ‘Person?’” Orange County Chapter, American Cetacean Society. March 26, 2009.

“The Ethical Implications of the Scientific Research on Dolphins.” Poster Presentation. American Cetacean Society Eleventh International Conference. Monterey, CA. Nov 13-16, 2008.

“Is a Dolphin a ‘Person?’”

- The Whale Museum. Friday Harbor, WA. October 17, 2008.
- Puget Sound Chapter, American Cetacean Society; Seattle, WA. October 15, 2008.

- Los Angeles Chapter, American Cetacean Society. San Pedro, CA. September 30, 2008.

“Intercollegiate Competitions: Leveraging the Relationship between Business Schools and Organizational Ethics & Compliance Programs.” ECOA 2008 Annual Business Ethics & Compliance Conference. Orlando, FL. September 26, 2008.

CURRENT RESEARCH

My current research in ethics falls into two areas.

Interspecies ethics.

I am continuing my exploration of the philosophical implications of the scientific research on cetaceans. I am working on a book that extends arguments from my last book (*In Defense of Dolphins*) to include orcas and baleen whales. This book will argue that the scientific research on cetaceans demonstrates that these mammals have intellectual and emotional abilities sophisticated enough to grant them “moral standing”; they should be regarded as “nonhuman persons”; and the current state of human/cetacean interaction is ethically indefensible. For example, the trafficking in captive dolphins effectively constitutes a “slave trade” in intelligent, self-aware beings; the use of captive dolphins and orcas for “public display” by the entertainment industry is highly problematic from an ethical perspective; and the resumption of commercial whaling would be an ethical disaster.

Business ethics.

My research in business ethics is looking at fundamental ethical problems with the structure of corporate governance (what I’m calling “ethics’ glass ceiling”) that regularly produce considerable social harm. I am also working on a paper that discusses why the business ethics movement of the last 20 years hasn’t been more successful. I will be presenting a paper on this topic at the March, 2010 Oxford Round Table.

AWARDS

Faith and Justice Summer Research Fellowship, Loyola Marymount University, 2007.

Davis Fellowship, School of Business Administration, Rider University, 1993.
Innovative Teaching Award, Business Advisory Board, School of Business Administration, Rider University, 1991.

Dean’s Special Recognition Award, School of Business Administration, Rider University, 1991.

National Endowment for the Humanities Fellowship, 1982-1983.
ACLS Travel Grant for International Congress, 1977.
Lina Kahn Metaphysics Prize, Columbia University, 1973.
David Siff Philosophy of Science Award, Columbia University, 1972.
John Dewey Fellow, Columbia University, 1972-1973.
Office of Education Research Trainee, Columbia University, 1970-1971.

PROFESSIONAL ASSOCIATIONS

American Cetacean Society
American Philosophical Association
Association for Practical and Professional Ethics
International Society for Environmental Ethics
Society for Business Ethics
Society for Marine Mammalogy